

No. 9/5/84-6Lab/877.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. Rajwant Engineering Works, I-D/16-A, NIT, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 211 of 1984

between

SHRI SATYA NARAYAN, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S RAJWANT ENGINEERING WORKS, I-D/16-A, NIT, FARIDABAD

Present.—

Shri Ganga Ram, for the workman.
None, for the respondent management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/108-8/27626-31, dated 31st July, 1984, under section 10(i) (c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Satya Narain, workman and the respondent-management of M/s. Rajwant Engineering Works, I-D/16-A, NIT, Faridabad. The term of the reference was—

Whether the termination of service of Shri Satya Narain, was justified and in order? If not, to what relief is he entitled?

Today is the fifth opportunity for *ex parte* evidence of the workman. But none is present for the workman. It shows that the workman is not interested in the reference. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 224, dated the 30th January, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/878.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Rajwant Engineering Works, I-D/16-A, N.I.T., Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 210 of 1984

between

SHRI SASHI BHUSHAN, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S RAJWANT ENGINEERING WORKS, I-D/16-A, N.I.T. FARIDABAD

Present.—

Shri Ganga Ram, for the workman.

None for the respondent-management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No ID/FD/101-84/27619-24, dated 31st July, 1984, under section 10(i) (c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Sashi Bhushan, workman and the respondent-management of M/s Rajwant Engineering Works, I-D/16-A, N.I.T., Faridabad. The term of the reference was:—

Whether the termination of services of Shri Sashi Bhushan was justified and in order ? If not, to what relief is he entitled ?

To day is the fifth opportunity for *ex parte* evidence of the workman, but none is present for the workman. It shows that the workman is not interested in the reference. Hence the award is given that dispute is pending between the parties.

R. N. SINGAL,

Dated the 29th January, 1985.

Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 225, dated the 30th January, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

9.5.884-6 Lab./991.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Gallent Engineering Enterprises Pvt. Ltd., Plot No. 42, Sector 6, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 229 of 1983

between

SHRI RAM SINGH, WORKMAN AND THE MANAGEMENT OF M/S GALLENT ENGINEERING ENTERPRISES PVT. LTD., PLOT NO. 42, SECTOR 6, FARIDABAD.

Present :—

Shri Manohar Lal, for the workman.

None, for the Management.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana, referred the following dispute between Shri Ram Singh workman and the management of M/s Gallent Engineering Enterprises Pvt. Ltd., Plot No. 42, Sector 6, Faridabad, to this Tribunal, for adjudication:—

Whether the termination of service of Shri Ram Singh was justified and in order ? If not to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that none appeared on behalf of the management on 21 January, 1985 even though they were represented previously and as such *ex parte* proceedings were ordered against them. Shri Ram Singh appeared as WW-I and stated that he was employed in 1976 in the respondent factory at Rs. 423 per month. He further stated that his services were terminated on 15 December, 1985 by the respondent in a revengeful spirit because the wages were

not being paid to him in time and moved an application to the Authority under payment of Wages Act in that respect and had also formed a Union. He further stated that no notice pay or compensation was given to him when his services were terminated and that complaint was made to the police where the management had agreed to pay the amount in three instalments, but they did not pay the said amount. He also stated that no amount was offered to him in cash or by bank draft or money-order and that his services were terminated in an illegal manner.

3. The above testimony of the workman shows that he was in service for the last more than one year and that no notice pay or compensation was given to him at the time of termination of his service. Consequently, the provisions of Section 25-F of the Industrial Disputes Act, 1947, have not been complied with and as such the claimant is entitled to reinstatement with full back wages. The award is passed accordingly.

Dated the 2nd February, 1985.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 121, dated the 2nd February, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947).

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6 Lab./992. -In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Gallent Engineering Enterprises Pvt. Ltd., Plot No. 42, Sector 6, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 228/1983

between

SHRI SUMER SINGH, WORKMAN AND THE MANAGEMENT OF M/S GALLENT ENGINEERING ENTERPRISES PVT. LTD., PLOT NO. 42, SECTOR 6, FARIDABAD

Present :—

Shri Manohar Lal, for the workman.

None for the management.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Sumer Singh, workman and the management of M/s. Gallent Engineering Enterprises Private Limited, Plot No. 42, Sector 6, Faridabad, to this Tribunal, for adjudication :—

**Whether the termination of service of Shri Sumer Singh, was justified and in order ?
If not, to what relief is he entitled ?**

2. Notices were issued to both the parties. It may be mentioned that none appeared on behalf of the Management on 21st January, 1985 even though they were represented previously and as such *ex parte* proceedings were ordered against them. Shri Sumer Singh appeared as WW-1 and stated that he was employed in January, 1979 in the respondent factory at Rs. 401.00 per month. He further stated that his services were

terminated on 15th December, 1985 by the respondent in a revengeful spirit because the wages were not being paid to him in time and moved an application to the Authority under Payment of Wages Act, in that respect and had also formed a Union. He further stated that no notice pay or compensation was given to him, when his services were terminated and that complaint was made to the police where the management had agreed to pay the amount in three instalments, but they did not pay the said amount. He also stated that no amount was offered to him in cash or by bank draft or *hawly* order and that his services were terminated in an illegal manner.

3. The above testimony of the workman shows that he was in service for the last more than one year and that no notice pay or compensation was given to him at the time of termination of his service. Consequently, the provisions of Section 25-F of the Industrial Disputes Act, 1947, have not been complied with and as such the claimant is entitled to reinstatement with full back wage. The award is passed accordingly.

R. N. BATRA,

Dated the 2nd February, 1985.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 122, dated the 2nd February, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6 Lab./994.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Gallent Engineering Enterprises Pvt. Ltd., Plot No. 42, Sector-6, Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 226 of 1983

between

SHRI RADHA RAMAN, WORKMAN AND THE MANAGEMENT OF M/S GALLENT
ENGINEERING ENTERPRISES PVT. LTD., PLOT NO. 42, SECTOR-6, FARIDABAD

Present:—

Shri Manohar Lal for the workman.

None for the Management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Radha Raman workman and the management of M/s. Gallent Engineering Enterprises Pvt. Ltd., Plot No. 42, Sector-6, Faridabad to this Tribunal, for adjudication :—

Whether the termination of services of Shri Radha Raman was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that none appeared on behalf of the management on 21st January, 1985 even though they were represented previously and as such *ex parte* proceedings were ordered against them. Shri Radha Raman appeared as WW-1 and stated that he was employed in the respondent factory on 18th February, 1979 at Rs. 401.00 per month. He further stated that his services were terminated on 15th

December, 1982 by the respondent in a revengeful spirit because the wages were not being paid to him in time and moved an application to the Authority under Payment of Wages Act in that respect and had also formed a union. He further stated that no notice pay or compensation was given to him when his services were terminated and that complaint was made to the police where the management had agreed to pay the amount in three instalments, but they did not pay the said amount. He also stated that no amount was offered to him in cash or by bank draft or money order and that his services were terminated in an illegal manner.

3. The above testimony of the workman shows that he was in service for the last more than one year and that notice pay or compensation was not given to him at the time of termination of his service. Consequently the provisions of Section-25-F of the Industrial Disputes Act, 1947, have not been complied with and as such the claimant is entitled to reinstatement with full back wages. The award is passed accordingly.

The 2nd February, 1985.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 124, dated the 21st February, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/995.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XLIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Gallant Engineering Enterprises Pvt. Ltd., Plot No. 42, Sector-6, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 227/1983

between

SHRI RAJA SIRI VASTAV WORKMAN AND THE MANAGEMENT OF M/S GALLANT
ENGINEERING ENTERPRISES PVT. LTD., PLOT No. 42, SECTOR 6, FARIDABAD

Present :—

Shri Manohar Lal for the workman.

None for the respondent.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Raja Siri Vastav, workman and the management of M/s Gallant Engineering Enterprises Pvt. Ltd., Plot No. 42, Sector 6, Faridabad to this tribunal, for adjudication:—

Whether the termination of service of Shri Raja Siri Vastav was justified and in order ? If not, to what relief is he entitled ?

2. Notices were issued to both the parties. It may be mentioned that none appeared on behalf of the management on 21st January, 1985 even though they were represented previously and as such *ex parte* proceeding were ordered against them. Shri Raja Siri Vastav appeared as WW-1 and stated that he was employed in the respondent factory on 14th December, 1982 at Rs 508 per month. He further stated that his services were terminated on 15th December, 1982 by the respondent in a revengeful spirit

because the wages were not being paid to him in time and he moved an application to the Authority under Payment of Wages Act in that respect and had also formed a union. He further stated that no notice pay or compensation was given to him, when his services were terminated, and that complaint was made to the police where the management had agreed to pay the amount in three instalments, but they did not pay the said amount. He also stated that no amount was offered to him in cash or by bank draft or money order and that his services were terminated in an illegal manner.

3. The above testimony of the workman shows that he was or in service for the last more than one year and that no notice pay or compensation was given to him at the time of termination of his service. Consequently, the provisions of section 25-F of the Industrial Disputes Act, 1947, have not been complied with and as such the claimant is entitled to reinstatement with full back wages. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated, the 2nd February, 1985.

Endorsement No. 125, dated the 2nd February, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6 Lab/996.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Gallent Engineering Enterprises Pvt. Ltd., Plot No. 42, Sector 6, Faridabad.

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 224/1983

between

SHRI RAM HARI LAL, WORKMAN AND THE MANAGEMENT OF M/S. GALLANT ENGINEERING ENTERPRISES PVT. LTD., PLOT NO. 42, SECTOR 6, FARIDABAD.

Present :—

Shri Manohar Lal for the workman.

None for the Management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute, between Shri Ram Hari Lal, workman and the management of M/s Gallent Engineering Enterprises Pvt. Ltd., Plot No. 42, Sector-6, Faridabad, to this Tribunal for adjudication:—

Whether the termination of services of Shri Ram Hari Lal was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. It may be mentioned that none appeared on behalf of the management on 20th January, 1985, even though they were represented previously and as such *ex parte* proceedings were ordered against them. Shri Ram Hari Lal appeared as WW-1 and stated that he was employed in the respondent factory in January, 1976 at Rs. 455 per month. He further stated that his services were terminated on 15th December, 1982 by the respondent in a revengeful spirit because the wages were not being paid to him in time and he moved an application to the Authority under Payment of wages Act in that respect and had also formed a union. He further stated that no notice pay or compensation was given to him, when his services were terminated, and that complaint was made to the police, where the management had agreed to pay the amount in three instalments, but they did not pay the said amount. He also stated that no amount was offered to him in cash or by bank draft or money-order and that his services were terminated in an illegal manner.

The above testimony of the workman shows that he was in service for the last more than one year and that no notice pay or compensation was given to him at the time of termination of his service. Consequently the provisions of section 25-F of the Industrial Disputes Act, 1947, have not been complied with and as such the claimant is entitled to reinstatement with full back wages. The award is passed accordingly.

Dated the 2nd February, 1985.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 126, dated the 2nd February, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/1025.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Upadhy Engineering Works, 718, Jawahar Colony, N.I.T. Faridabad.

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Reference No. 623/1983

between

SHRI BEHARI LAL, WORKMAN AND THE MANAGEMENT OF M/S UPADHYA
ENGINEERING WORKS, 718, JAWAHAR COLONY, N.I.T. FARIDABAD

Present :

None

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Behari Lal, workman and the Management of M/s Upadhy Engineering Works, 718, Jawahar Colony, N.I.T. Faridabad, to this Tribunal, for adjudication :—

Whether the termination of service of Shri Behari Lal was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of the workman even though he was represented previously and as such *ex parte* proceedings were ordered against the workman. The management had already been proceeded *ex parte*. It appears that both the parties are not interested in the reference. The award is passed accordingly.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 1st February, 1985.

Endorsement No. 104, dated the 1st February, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.